



Immediate Start • 30-40h • Berlin & remote

Job Advertisement

We are looking for a

Maritime SAR Operations Coordinator with Medical Focus (f/m/d)

We are a civilian aid organisation founded in 2015 in response to people dying in the Mediterranean Sea. We search for people in distress on the world's deadliest refugee route and fight against the daily loss of life at sea with our rescue boat. We are convinced:

"Every life counts!"

If you identify with our work, our goals and our approach then apply to us now!

The SAROPS Department (Search and Rescue Operations) is responsible for the strategic planning and practical implementation of Sea-Eye's rescue missions at sea. This position combines operational coordination with a medical focus. Ideally, you are based in Germany and available to work regularly in our Berlin office.

RESPONSIBILITIES

- Support and coordination of ongoing rescue missions from shore, including active participation in the Director-of-Mission on-call rotation, ensuring 24/7 availability for the vessel's command team.
- Coordination of the medical team, including operational preparation, crew support, development and evaluation of standardized medical trainings, and logistics related to the onboard hospital.
- Continuous improvement of communication and operational processes within mission coordination.
- Participation in and occasional organization of team meetings (mostly digital).
- Willingness to travel within Germany and internationally, as well as occasional weekend work.

PROFILE

- Strong interest and understanding of sea rescue, flight, and migration issues.
- Experience in team leadership, process design, and coordination—ideally including working with volunteers.
- Knowledge of maritime operations, emergency medical services, or similar professional fields.
- Medical qualification, e.g. as a paramedic, nurse, or equivalent.
- Flexibility regarding working hours, including evening availability and on-call

- duties, as well as occasional travel (e.g. ship visits).
- High level of self-initiative, organizational skills, and the ability to remain calm and focused in crisis situations.
 - Excellent command of English (spoken and written); ideally also good German and Italian skills.
 - Previous mission or maritime experience is an advantage.

WHAT WE OFFER

- Flexible working hours and mobile work options within Germany, with available workspaces in Regensburg, Berlin, Hamburg, Leipzig, and Munich.
- An annual training budget (50% of one monthly salary).
- An annual health budget (via supplementary company health insurance) and employer-supported pension scheme with an attractive contribution.
- Parental support through 10 days of paid leave per year to care for a sick child.
- 30 days of paid vacation plus additional time off on December 24 and 31.
- Employee discounts via the Corporate Benefits program.
- Opportunities for volunteering and civic engagement as part of our Volunteering Days.

HOW TO APPLY

Diverse perspectives enrich our team.

We particularly encourage applications from individuals who experience structural discrimination – even if not all listed requirements are met.

Please send your application documents (cover letter, CV, and relevant certificates or references) as a single PDF file (max. 3 MB) to hr@sea-eye.de with the subject line “Application: SARCO Medic.” In your application, please let us know where you found this job posting.

HIRING CONTACT

Magdalena Kölbl

hr@sea-eye.de

www.sea-eye.org

Data Protection Notice

The personal data collected as part of the application process will be processed solely for the purpose of conducting the recruitment procedure.

If your application is not considered or is withdrawn, all related personal data will be deleted no later than six months after the rejection or withdrawal of your application.